



Gangmasters  
Licensing Authority

# GLA44/17 Anti-bribery

14 January 2015

# **Board Paper Reference – GLA44/17 Anti-Bribery**

## **1. Purpose of the Report**

- 1.1 To request an acknowledgment of receipt and adherence to the GLA Anti-Bribery Policy and Procedures for GLA Board members.

## **2. Recommendation**

- 2.1 Board Members are requested to sign a copy of the 'GLA Anti-Bribery Policy for Board Members' annually to ensure ongoing familiarity with the policy.

## **3. Reasons for Recommendation**

- 3.1 Annual reminder.

## **4. Summary of Key Points**

- 4.1 The Bribery Act 2010 came into force in July 2011.
- 4.2 The GLA will not tolerate any form of bribery by, or of its Board members, employees, agents or consultants or any person or body acting on its behalf.
- 4.3 Any breach of policy may constitute as a serious matter (including a criminal matter) for the individual concerned and may cause serious damage to the reputation and standing of the GLA.
- 4.4 The GLA Anti-Bribery Policy for Board Members is at Annex A.
- 4.5 The acceptance document must be signed and returned to the GLA. Electronic signatures will be accepted.

### **Newly appointed Board Members**

- 4.6 On appointment the GLA will supply the newly appointed Board member with a copy of the GLA Anti-Bribery Policy for Board Members and ask them to sign and return a copy of the policy.

## **5. Financial Implications and Budget Provision**

- 5.1 n/a

## **6. Organisational Risks**

- 6.1 Any Board Member who has concerns about this information being in the public domain should contact the Board Secretariat.

## **7. Policy Implications and Links to Strategic Priorities**

7.1 In accordance with the GLA Retention Policy these documents will remain on file for 7 years.

## **8. Details of Consultation/EQIA**

8.1 n/a

## **9. Background Papers and Relevant Published Documents**

9.1 GLA 36/10.6 Bribery Policy.

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