

Margaret Beels and Paul Broadbent  
Gangmasters Licensing Authority  
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8 October 2014

Dear Margaret and Paul

### **Future governance of the GLA**

Following the circulation of the Board papers, we are writing to express concern that the Board paper on future governance does not accurately reflect the discussions at the Task and Finish Group held on 17 September 2014.

At the meeting there was a broad consensus that the establishment of a multi-agency advisory body is the most effective way to ensure effective engagement with key stakeholders following changes to the composition of the Board.

During the last 12 months stakeholders have participated in a number of workshops and have considered different governance arrangements. On each occasion, stakeholders concluded that a single multi-agency committee should be established and should be comprised of representatives from organisations currently entitled to nominate Board members, including retailers, industry representatives, labour providers and trade unions. This view however is also not reflected in the Board paper.

In our opinion, the Committee should be consulted on key strategic issues to be decided on at future Board meetings. Scope should also be provided for thematic discussions focusing on intelligence, licensing, compliance, and enforcement.

Alongside the single multi-agency advisory committee, liaison groups involving labour users, labour providers and worker representatives should meet on an ad hoc basis as and when required.

We also take the view that the establishment of the advisory committee should also be formalised within the Standing Orders of the Authority.

We hope that the recommendations set out in the Board paper could be revised to take these views into account.

With best wishes

Yours sincerely

Catherine Pazderka, British Retail Consortium  
David Camp, Association of Labour Providers  
Hannah Reed, TUC