



Gangmasters
Licensing Authority

GLA40/18.2 Anti Bribery

15 January 2014

Board Paper Reference – GLA40/18.2 – Anti Bribery

1. Purpose of the Report

- 1.1 To request acknowledgement of receipt and adherence to the GLA Anti-Bribery Policy and Procedure for GLA Board Members.

2. Recommendation

- 2.1 Board Members are requested to sign a copy of the 'GLA Anti Bribery Policy for Board Members' annually to ensure ongoing familiarity with the policy.

3. Reasons for Recommendation

- 3.1 Annual reminder.

4. Summary of Key Points

- 4.1 The Bribery Act 2010 came into force in July 2011.
- 4.2 The GLA will not tolerate any form of bribery by, or of its Board members, employees, agents or consultants or any person or body acting on its behalf.
- 4.3 Any breach of this policy may constitute a serious matter (including a criminal matter) for the individual concerned and may cause serious damage to the reputation and standing of the GLA.
- 4.3 The GLA Anti Bribery Policy for Board Members is at Annex A.
- 4.4 The acceptance document must be signed and returned to the GLA. Electronic signatures will be accepted.

Newly Appointed Board Members

- 4.4 On appointment the GLA will supply the newly appointed Board member with a copy of the GLA 'Anti Bribery policy for Board Members' and ask them to sign and return a copy of the policy.

5. Financial Implications and Budget Provision

- 5.1 n/a

6. Organisational Risks

- 6.1 Any Board member who has concerns about this information being in the public domain should contact the Board Secretariat.

7. Policy Implications and Links to Strategic Priorities

7.1 In accordance with the GLA Retention Policy these documents will remain on file for 7 years.

8. Details of Consultation/EQIA

8.1 n/a

9. Background Papers and Relevant Published Documents

9.1 GLA 36/10.6 Bribery Policy

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