# MINUTES OF THE THIRTY SIXTH BOARD MEETING OF THE GANGMASTERS LICENSING AUTHORITY - 17 JANUARY 2013 HELD AT GANGMASTERS LICENSING AUTHORITY, NOTTINGHAM

#### **Present:**

Margaret McKinlay Chair

Ivan Bartolo Sea Fish Authority

Cllr Paul Bettison Local Government Regulation

Graham Bruce NFU Scotland

David Camp ALP
Marshall Evans REC
John Gorle USDAW

Russell Hardy Police Superintendents' Association

Nigel Jenney FPC
Steve Kemp GMB
Gillian Mills SAGB
Jane Mordue CAB

Catherine Pazderka British Retail Consortium

Hannah Reed TUC Joanne Young ALP

Lynn Caroll HMRC
David Coackley HSE
Gaynor Ithell BIS
Susanna May Defra

### In attendance:

Paul Broadbent Chief Executive

Jennifer Clarke Communications/L&D Officer
Ray Dawson Chief Operating Officer
Darryl Dixon Director of Strategy
Nicola Ray Director of Projects

#### **Observers:**

Peter McAllister, ETI James Potter, NFU Steve Keeler, BIS Chris Patrick, HMRC

## Apologies:

Hayley Campbell-Gibbons, NFU
Jane Mordue, CAB
Stuart Whitney, DWP
Keith Morrison, DARDNI
Jeremy Oppenheim, UKBA
Angela Coleshill, Food & Drink Federation
Sharon Cross, NFU

Gordon Jackson, Scottish Government

1	Introductions	Paul Bettison opened the meeting and welcomed the observers to the
		meeting. He also extended a welcome to Paul Broadbent, Chief
		Executive who had taken up his post on 07.01.13. PB gave an overview
		of his career to date.
2	Analogias	MM chaired the meeting from agenda item 7.1.  Analyzing for phaging received from those nated above.
3	Apologies	Apologies for absence received from those noted above.
3	Minutes of the last	Note
3.1	meeting Action point from	<ul> <li>The minutes of the 34<sup>th</sup> &amp; 35<sup>th</sup> Board meetings were agreed.</li> <li>13.6 ongoing</li> </ul>
3.1	Board meetings	• <b>15.6</b> Consultation on RTC programme will include ATAs potential
	board meetings	exclusion
		16.5 Deferred until July 2013
		• <b>18.2</b> Minutes to be reviewed at 36 <sup>th</sup> meeting
		• <b>18.3/18.4</b> Included in Operations presentation at 36 <sup>th</sup> meeting
		18.5 Agreed at F&GPC meeting held on 14.01.13
		• <b>18.9</b> ongoing
		18.8 ongoing PB/MM to review
4	Declarations of	Note:
	Interest	JY, GB, ME as licence holders.
5	Declarations of urgent	Note:
	business	• None.
6.1	Operations Update:	Note:
		Operations Update given by RD.  Forestry Bildt Update given by RD.
		<ul><li>Forestry Pilot Update given by DD.</li><li>Noted by the Board.</li></ul>
		Action:
		Provide information on prosecutions lost/success ratio and referral to
		CPS.
		Compare licence refusal numbers for previous years.
		3. Board members to feedback on the Operations update and what
		content is required.
7.1	Audit & Risk	Note:
	Committee	Nigel Jenney updated the Board on behalf of Jane Mordue.
		NJ thanked GLA staff for their competence in supplying accurate
	Finance and Consum	information to the NAO which had led to a slight reduction in fees.
	Finance and General	Note:
	Purposes Committee	The F&GPC held their first meeting on 14.01.13 when Angela Coleshill was elected chair.
		<ul> <li>MM provided an update of the meeting which was noted by the Board.</li> </ul>
8.1	GLA Budget	Note:
0.1	ob i baaget	RD presented the balanced budget for 2013/14.
		<ul> <li>The budget includes the cost all GLA staff currently employed.</li> </ul>
		Cuts of £27k (non pay expenditure) have been made as a result of the
		Chancellor's Autumn Statement.
		The budget was endorsed by the Board.

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9.1	Application	Note:
9.1	Application Consultation Process – progress and feedback	<ul> <li>Note:</li> <li>The Written Ministerial Statement had indicated the Government's preferred approach and this consultation was being undertaken in that context.</li> <li>The Board was asked to comment on whether the questions in the document were commensurate with meaningful consultation.</li> <li>CP asked for clarity on OGD checks.</li> <li>HM requested that the language in the document be clearer and her offer to send written comments to expand on this was accepted.</li> <li>GLA recognised that OGD's checks could be referenced to the Licensing Standards and would look at the text.</li> <li>Annex 3.6 - HR requested that the statistics should be in the main body of the consultation.</li> <li>Specific Impact Checklist Annex 5.13 - HR strongly recommended that an EQIA be carried out.</li> <li>Summary of cost saving Annex 5.14 - DC asked for explanation of summary of cost savings. It was noted that GLA savings will be</li> </ul>
		redeployed and not given to Defra.
		HR thanked the GLA for the work done at challenging times.
		<b>Action</b> 4. HR to offer editorial suggestions to DD by 21.01.13.
		5. Board to provide comments on the Consultation questions.
		6. GLA to consider EQIA.
		7. GLA to consider how to clarify the nature of the queries GLA makes to OGDs.
10.1	Minutes of the Liaison	Note:
	Group	Noted by the Board.
10.2	Red Tape Challenge	Note
		<ul> <li>PB updated the Board on the RTC Project Plan</li> <li>There are 353 activity lines within the plan</li> </ul>
		45 lines specific to Defra
		302 GLA lines (including sections)/248 excluding sections
		47 completed
10.3	Timetable of meetings	Note:
10.4	Board Evponess	Noted by the Board.  Note
10.4	Board Expenses	Noted by the Board.
10.5	Register of Interests	Note Source
	_	All Board members are required to complete a Register of Interests     Annually.
		Action
10.6	Bribery Policy	8. Board members to return Register of Interests at Annex A of the policy. <b>Note</b>
10.0	Dribery Policy	<ul> <li>GLA Board members are now included in the GLA Anti-Bribery Policy.</li> </ul>
		MM advised the Board that this policy document had been tailored to focus on the activity of GLA Board members specifically when they are acting in that capacity. GLA staff had a separate document relevant to
		their GLA work.

		The policy will be issued on an annual basis.
		Action
		9. Board members to return a signed copy of the policy to the GLA.
10.7	Government Identity	Note
	System	The Board noted the changes to be made to the GLA branding as stipulated by HM Government.
11	Any other business	Note
		MM advised Board members that over the next quarter she will be undertaking the annual appraisals of all Board members. Appointments will be booked shortly by Jane Riley.
		Action
		10. Board appraisals to be completed by 31 March 2013.
12	Close and date of next meeting	Date of next meeting 17 April, 2013.