

GLA37/7.1 Finance & General Purposes – Report to the Board

17 April 2013

BOARD PAPER REFERENCE – GLA37/7.1 – FINANCE AND GENERAL PURPOSES – REPORT TO THE BOARD

The Finance and General Purposes Committee (F&GP) works on behalf of the board to support the executive by inputting expert and general guidance on matters arising between main board meetings.

At the last meeting on Thursday 21st March 2013 we accepted apologies from Hayley Campbell – Gibbons; all other members of the committee were in attendance albeit two members joined the meeting through a telecon facility.

Minutes of the previous meeting were agreed; it was decided that the final version of the Terms of Reference for the newly formed Committee will now need to be circulated.

The main focus of the meeting centred on the draft Strategic Plan, Paul Broadbent (PB) Chief Executive provided a presentation on the draft plan.

The plan covers the period 2013 – 2016 titled GLA Strategy for Protecting Vulnerable and Exploited Workers.

Paul confirmed that the plan has a clear single aim: 'Working in partnership to protect vulnerable and exploited workers'.

This aim will be delivered through three strategic priorities – preventing worker exploitation, protecting vulnerable people and tackling unlicensed/criminal activity and ensuring those licensed operate within the law.

Paul provided feedback on the GLA strategic objectives bringing to life the values that the organisation will work to in delivering its objectives.

Members of the Committee heard about the 'buy in' from the team to work to a set of values and guiding principles that will enable a shared way of working for all. The F&GP were supportive of the approach and welcomed the opportunity to hear first-hand from Paul how the Strategic Plan was developed and arrived at. We spent time reviewing the Delivery Plan targets for 2013 – 2016 focussing on what success might look like and how the measures outlined will be delivered. Paul explained the importance of creating a benchmark of data to build upon and demonstrate progression.

Subject to a number of small amendments the F&GP Committee confirmed its support for the draft plan and proposal to present the plan to the main board meeting for approval in April 2013.

Ray Dawson, Chief Operating Officer provided feedback on the management accounts to February 2013, he presented a forecasted underspend of £33k to year end although the final position still needs to be confirmed.

Paul Broadbent provided a brief overview of the monthly summary performance to February 2013. Paul noted a drop in the volume of intelligence available in part due to the changing nature and complexity of the profile of a Gangmaster meaning that activities are harder to identify.

Angela Coleshill
Chair F&GP
25th March 2013