



Gangmasters
Licensing Authority

GLA39/15 Prevention Strategy

16 October 2013

Board Paper Reference – GLA39/15 – Prevention Strategy

1. Purpose of the Report

- 1.1 The purpose of this report is to provide Board members with the GLA Prevention Strategy.

2. Recommendation

- 2.1 Members are requested to note the strategy at Annex A.

3. Reasons for Recommendation

- 3.1 The paper is designed to provide awareness of the planned programme of preventative activity.

4. Summary of Key Points

- 4.1 The Prevention Strategy will form the basis of the GLA Prevention Plan.
- 4.2 The Prevention Strategy covers five key areas of Partnership Working, Education, Engagement, Deterrence and Disruption.
- 4.3 The Prevention Plan will be delivered through the four pillars of Pursue, Prevent, Protect and Prepare. These pillars are common to other areas of law enforcement including the National Crime Agency.
- 4.4 The GLA will work alongside key stakeholders to promote best practice, identify and tackle gross exploitation and work alongside partners to minimise risks to business.

5. Financial Implications and Budget Provision

- 5.1 There are no financial implications in adopting this Strategy, staffing cost are covered.

6. Organisational Risks

- 6.1 Without a clear Prevention Strategy the risk of expansion of non-compliance and labour exploitation may increase. Equally, partners will not recognise their role in assisting the GLA to preventing non-compliance. The negative consequence of such a situation is that the GLA will then face greater volumes of cases requiring investigation.

7. Policy Implications and Links to Strategic Priorities

- 7.1 The Prevention Strategy is developed directly from the GLA Strategy for Protecting Vulnerable and Exploited Workers 2013 -2016

8. Details of Consultation/EQIA

- 8.1 The Prevention Strategy has been agreed through consultation with GLA Senior Leadership Team and EQIA is not required.

9. Background Papers and Relevant Published Documents

- 9.1 The GLA Strategy for Protecting Vulnerable and Exploited Workers 2013 -2016

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