



GLA 31/9.3 Code of Conduct

12 October 2011

BOARD PAPER REFERENCE – GLA 31/9.3 – Code of Conduct

Issue

1. The Terms and Conditions for the incoming Chair included an obligation to comply with the “GLA Code of Conduct”, as will future appointments to the Board. The Gangmasters Licensing Authority (GLA) has no such document in place.
2. GLA has neither the capacity nor the expertise to produce its own Code, nor is there a rationale for why it should. In June 2011 the Cabinet Office published a Code of Conduct for Board Members of Public Bodies. It sets out the standards expected from all those who serve on the boards of UK public bodies
3. The drafting of the Cabinet Office Code will have been done in a way that encompasses the variety of situations of Board Members of NDPBs across Government.

Recommendation

4. It is recommended that the Gangmasters Licensing Authority adopt the Cabinet Office “Code of Conduct for Board Members of Public Bodies” as the GLA Code of Conduct.

Background

5. The Government expects all holders of public office to work to the highest personal and professional standards. The Code of Conduct for Board Members of Public Bodies published by the Cabinet office in June sets out the standards expected from those who serve on the boards of UK public bodies.
6. It replaces *Guidance on Codes of Practice for Board Members of Public Bodies* issued by the Cabinet Office in 2004.
7. The principles set out in the Code apply to all non-executive members on the boards of Government Departments, non-Ministerial Departments, Executive Agencies, Executive and Advisory non-department public bodies (NDPBs) and national public corporations.
8. The Cabinet office position is that all non-executive board members of UK public bodies must abide by the principles set out in their Code, and that any breach of the Code should be viewed as a breach of those terms and conditions of appointment.

M E McKinlay
Chair
Gangmasters Licensing Authority