

GLA 31/10.2 Appointment of Board Members

12 October 2011

BOARD PAPER REFERENCE – GLA 31/10.2 – Appointment of Board Members

Issue

1. There is an immediate need to hold a recruitment exercise to fill six vacancies on the Gangmasters Licensing Authority (GLA) Board.
2. It would be desirable, to ensure regular renewal of expertise, knowledge and experience, to organise future appointments on a staggered basis so as to avoid the current situation where the majority of GLA Board Members' terms end at the same time (31 March 2012).
3. Defra officials will be consulting their ministers shortly about a proposal which will involve:
 - 3.1. interviews by a Defra chaired Panel, on which I will sit as a 2nd member together with a 3rd independent member appointed by the Commissioner for Public Appointments, for the vacant positions for the following representative bodies: NFU England, UNITE, Sea Fish Industry Authority, Food and Drink Federation, Local Government Regulation and the British Retail Consortium.
 - 3.2. the extension of the terms of existing members by 2 or 3 years, depending on the initial date of appointment. This would follow on from a one to one appraisal process conducted by myself. (Note: It is recommended good practice for all public bodies to have an annual appraisal process for Board Members.)

Recommendations

4. Board Members are invited to note the proposals. A further update may be available at the meeting.

Margaret McKinlay
Chair
Gangmasters Licensing Authority