

MINUTES OF THE TWENTY-FIRST BOARD MEETING OF THE GANGMASTERS LICENSING AUTHORITY – 14 JANUARY 2009 HELD AT CENTRAL HALL, WESTMINSTER

Present:

Paul Whitehouse	Chairman
Chris McCann	British Retail Consortium
Hannah Reed	TUC
Jane Mordue	NACAB and Deputy Chair
Steve Kemp	GMB
Chris Kaufman	TGWU
James Lazou	TGWU
James Potter	NFU (on behalf of Phil Hudson)
Graham Bruce	NFUS
Joanne Young	ALP
David Camp	ALP
Samantha Peace	HSE
Marshall Evans	REC
Richard Tacagni	LACORS (on behalf of Geoffrey Theobald)
Dave Jones	ACPO (on behalf of Simon Chesterman)
Mary Collins	DWP (on behalf of Judith Hicks)
Bill Gill	Home Office
Carl Cresswell	BERR
Jeremy Cowper	DEFRA
Robin Wythes	HMRC
Peter Toner	DARD (on behalf of John Speers)
Gerard Franks	Low Pay Commission

Observers:

Professor Andrew Geddes	University of Sheffield
Dr Sam Scott	University of Liverpool
Dr Alex Balch	University of Liverpool
Anne Fairweather	REC
Franziska Hirsch	

In Attendance:

Ian Livsey	Chief Executive
Ray Dawson	Deputy Chief Executive
David Nix	Head of Policy and Communications
Almut Gadow de Mayor	Policy Officer

Agenda

1	Introductions	Welcomed observers and new board members
2	Apologies	Sharon Cross Neil Flemming Russ Hardy Nigel Jenney
3	Minutes of the last Board meeting	Note: • Agreed

4	Declarations of Interest	Note: <ul style="list-style-type: none"> • REC, ALP and NFUS made a declaration of interest in relation to fees as representatives of labour providers
5	Declarations of urgent business	None
6.1	Licensing Standards review	Note: <ul style="list-style-type: none"> • Agreed by consensus, subject to amendments. • Approved version to be published and become the basis of all inspections held from 1 April 2009. • The Board recognises that the accommodation offset rule continues to pose real problems, but the GLA is not in a position to resolve these. • New standard 4.3 reflects wording of the Conduct of Employment Agencies and Employment Businesses Regulations 2003, but could be made clearer. • Regarding new standard 5.5, NFUS raised concerns about some retailers requesting personal details of suppliers' workers as a matter of course. Action: <ul style="list-style-type: none"> • Amended version to be circulated by email on 15/01/09. • Executive to pursue NFUS concerns during discussions with supermarkets on protocol.
6.2	Licence Fees	Note: <ul style="list-style-type: none"> • Approved • NFUS consider cost of Band D licence still significant for smaller businesses. • GLA application fees must reflect the cost of providing application inspections. As this is achieved under the current costing model, reducing the cost of application fees for small businesses is not easily possible.
6.3	Business Plan and Budget for 2009/2010	Note: <ul style="list-style-type: none"> • Approved
7.1	Annual review – Research by Universities and Sheffield	Note: <ul style="list-style-type: none"> • Report and presentation noted by the board Action: <ul style="list-style-type: none"> • Members to send any further comments to Sam Scott by Wednesday 28 January
8	Operations Updated	Note: <ul style="list-style-type: none"> • Noted by the board
9.	Any Other Business	Note: <ul style="list-style-type: none"> • Jane Mordue updated the board on the Audit Risk Committee held that morning and confirmed that the NAO had given an unqualified opinion on the GLA's balance sheet, which had been re-stated under IFRS Regulations. She further explained the basis on which the balance sheet had been changed.
10	Date of next meeting	Wednesday 22 April, Nottingham