

GANGMASTERS LICENSING AUTHORITY

2nd USER GROUP MEETING, 22 FEBRUARY 2007

MINUTES

Attendees: David Nix, Darryl Dixon, Tim Carter, Mark Boleat, David Camp, Gary Norman, Penny Machale, Andy Hogarth, Belinda Brooke, Julia Brereton, Michael Bayne

Apologies: Mike Wilson, Joanne Young

Previous Actions

Ref	Description	Status
1.1 (07/12/06)	GLA to press HSE for definitive position on the provision of personal protective equipment. Advice to be also sought from Defra Legal	Open HSE due to advise. This will determine the GLA position.
1.2 (07/12/06)	GLA to seek independent legal advice on applicability of AWO in the GLA areas	Open Legal advice indicated GLA approach appropriate. REC to provide comments on criteria for determining self-employment status.
1.3 (07/12/06)	GLA to check progress with Defra with reviewing the farmer-to-farmer exclusion	Closed
1.4 (07/12/06)	At the next opportunity, the GLA to review the licence application form with a view to identifying individuals other than Directors or those named on the licence to act as gangmasters, who were the controlling powers behind companies	Open Suggested amendments to be forwarded to GLA.
1.5 (07/12/06)	GLA to consider how best to produce an analysis of inspection results identifying the main areas of weakness identified, to inform the industry	Closed Replaced by action 2.3.
1.6 (07/12/06)	GLA to explain its policy for the handling of intelligence – how it can be submitted, is processed and how it may be acknowledged and feedback provided	Open GLA to consider template and further guidance for intelligence reports to be available on the GLA website. GLA to forward link to list revoked licences.

New Actions

Ref	Description
2.2 (22/02/07)	HMRC action on tax evasion GLA to invite HMRC representative to the next User Group meeting
2.3 (22/02/07)	Inspection results analysis GLA to circulate further breakdown of inspection results by 22/03/07.
2.5 (22/02/07)	Charge rates table ALP to circulate revised rates table. REC, ALP and GLA to agree rate level before seeking wider sign up with Defra, NFU, FPC and FDF. Approach for publicising the figure to be discussed.
2.6 (22/02/07)	Compliance Activity REC and ALP to notify GLA of inconsistencies with inspections and / or names of inspectors.
2.9 (22/02/07)	AOB GLA to add User Group minutes to the Board meeting agenda.