

# GLA15/6.2 Recruitment of Chief Executive

07 June 2007

**BOARD PAPER REFERENCE – GLA15/6.3 – Recruitment of Chief Executive**

Issue

1. To ensure the speediest possible replacement of the present Chief Executive, who departs 31<sup>st</sup> August 2007.

Recommendations

2. It is recommended that:
  - The Board authorises the Chairman and a committee of 2 Board Members (to be decided) to select a replacement Chief Executive.

Discussion

3. Regulation 10(3) of the Gangmasters (Licensing) Act Regulations 2005 allows the GLA to appoint the Chief Executive, although before making the appointment the Board must obtain the approval of the SoS as to the suitability of the person to be appointed and the terms and conditions of appointment.
4. The outgoing Chief Executive's last day in post is 31<sup>st</sup> August 2007. Having contacted a couple of recruitment agencies for indicative timings, it is clear that there will be a significant gap between the outgoing and incoming Chief Executives.
5. This is a critical period for the Authority, with enforcement still at a relatively early stage and a number of management initiatives under way. It is therefore vital that the gap between CEs is kept to an absolute minimum.
6. One way of doing this is to reduce to a minimum the time taken for the Board to consider and decide the replacement. To this end it is proposed that the Chairman and a team of two Board members be authorised to act on behalf of the Board. The Chairman will propose the names of the two members.
7. A copy of the original pack for Mike Wilson's recruitment is attached. It gives a flavour for the sort of individual being sought. As you would expect, the pack is being updated.