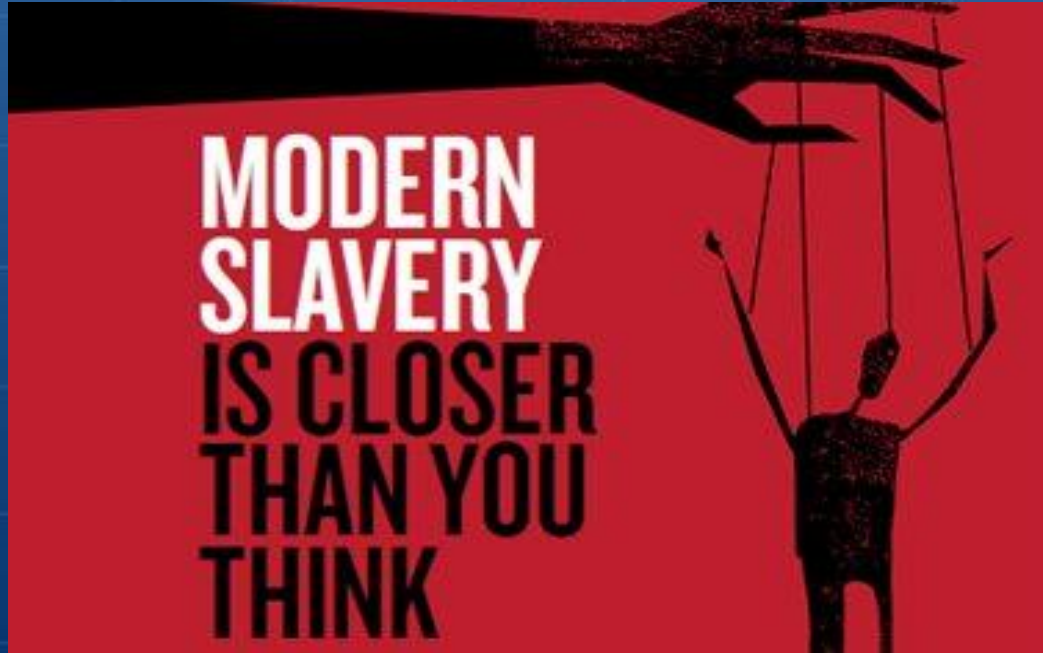


What is your perception of labour exploitation?

DI Andy Leonard / DS Paul Simm West Yorkshire Police



Human trafficking in the UK



Modern Slavery Act

Human Trafficking

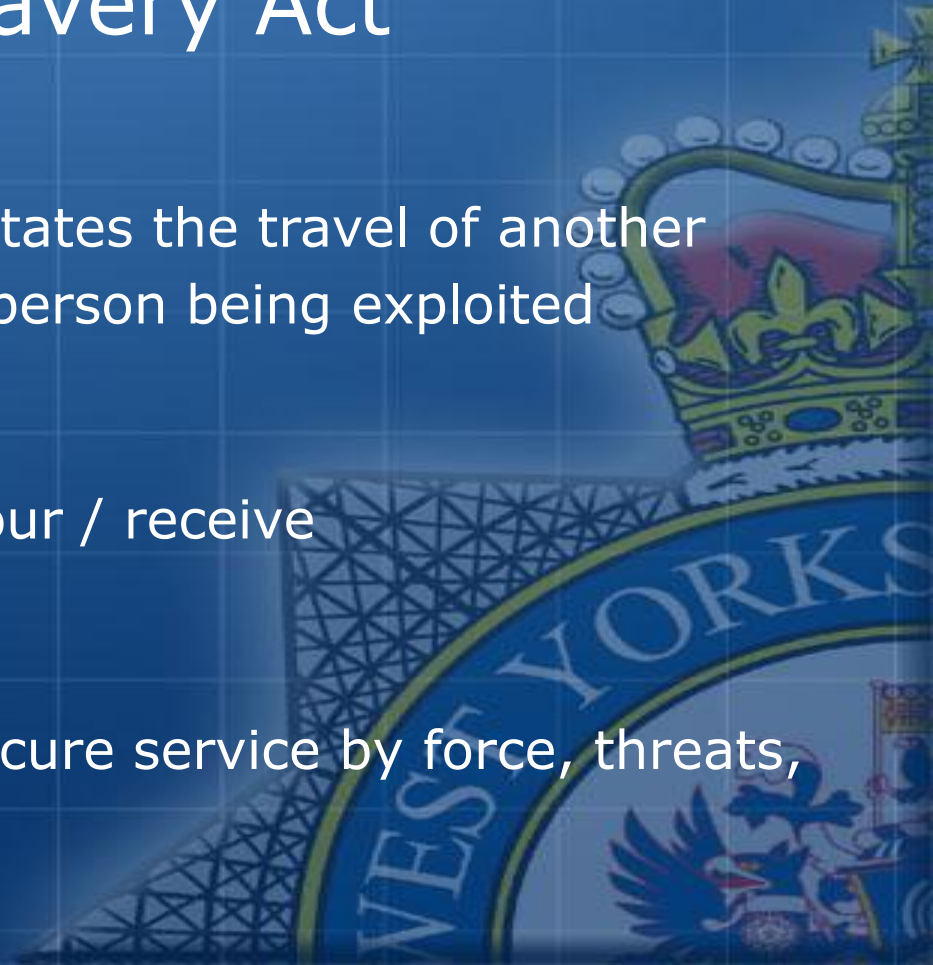
- A person arranges or facilitates the travel of another
- With a view to that other person being exploited

Travel

- Recruit / transport / harbour / receive

Exploitation

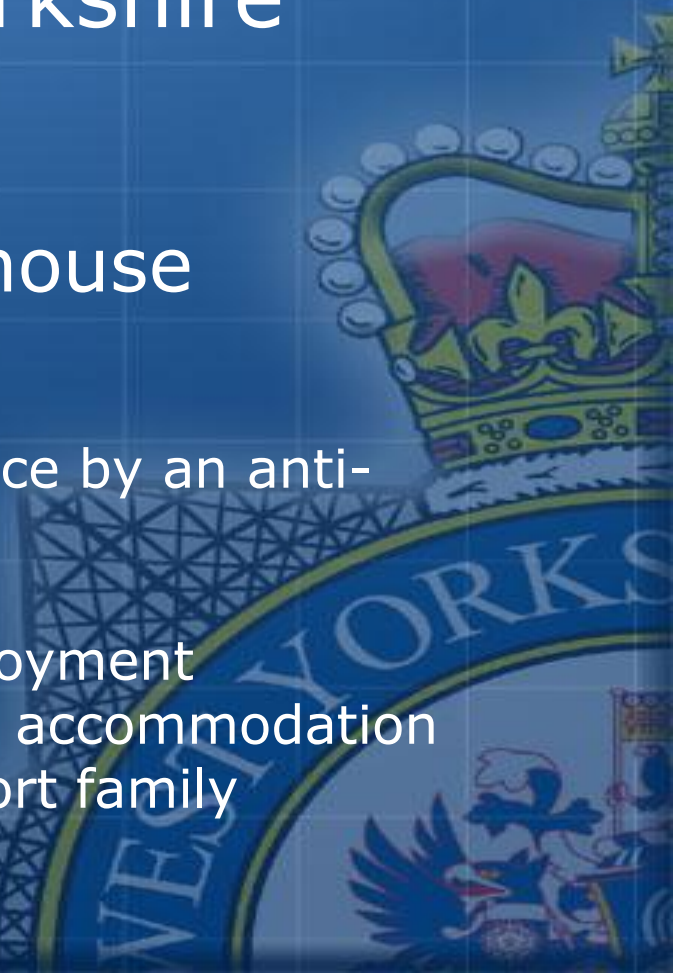
- Labour, sexual, organs, secure service by force, threats, deception



Dewsbury, West Yorkshire July 2013

Operation Tavernhouse

- One Hungarian male brought to police by an anti-trafficking Charity
- Recruited in Pecs, Hungary
- Unemployed, little prospect of employment
- Offered a good job, reasonable pay, accommodation
- Ability to send money back to support family
- A better life



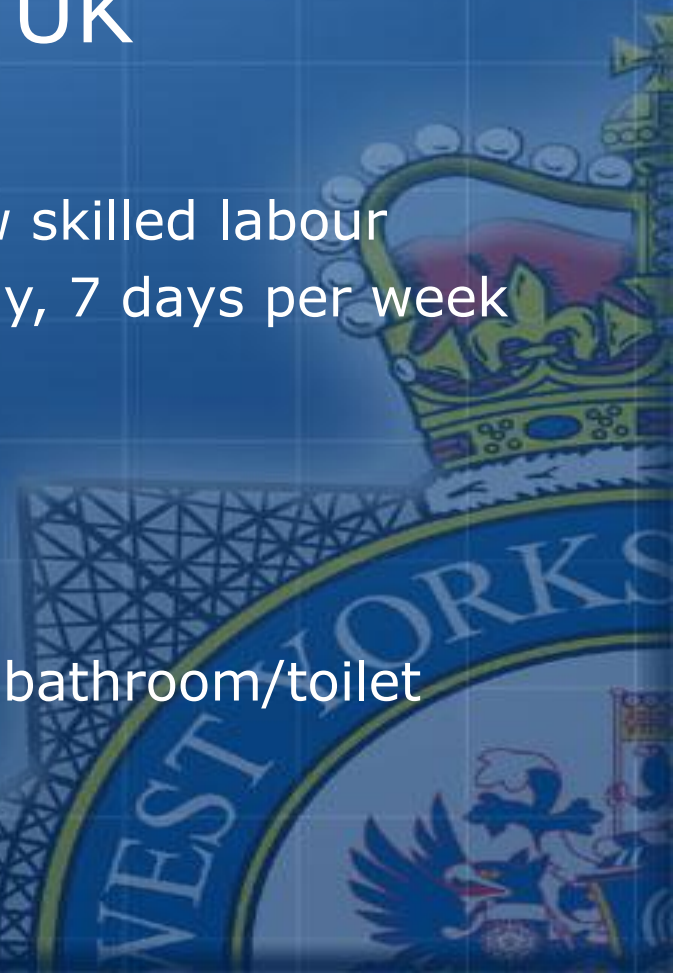
Reality of Life in UK

Work

- Placed to work in local factories, low skilled labour
- Made to work up to 20 hours per day, 7 days per week
- Paid £10 per week

Accommodation

- Cramped squalid living conditions
- Up to 45 people in 3 bed house – 1 bathroom/toilet
- Controlled movement
- No means of escape



Accommodation

RESTRICTED

SOCO CID6: 1361263-



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RESTRICTED

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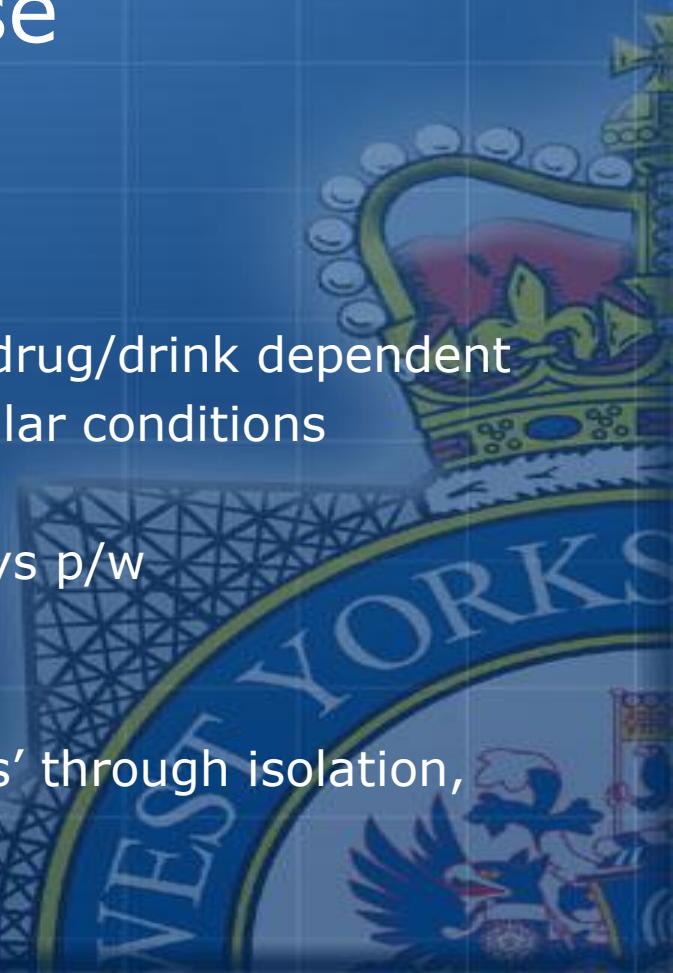
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Op Tavernhouse

Investigation identified:

- 35 further Hungarian victims
- All vulnerable – unemployed, homeless, drug/drink dependent
- All working in similar factories under similar conditions
- All living in similar type accommodation
- All working 12-20hrs per day, up to 7 days p/w
- All earning £10 p/w
- Majority forced into criminal activity
- Controlled by traffickers and 'Alpha males' through isolation, debt bonding, threats



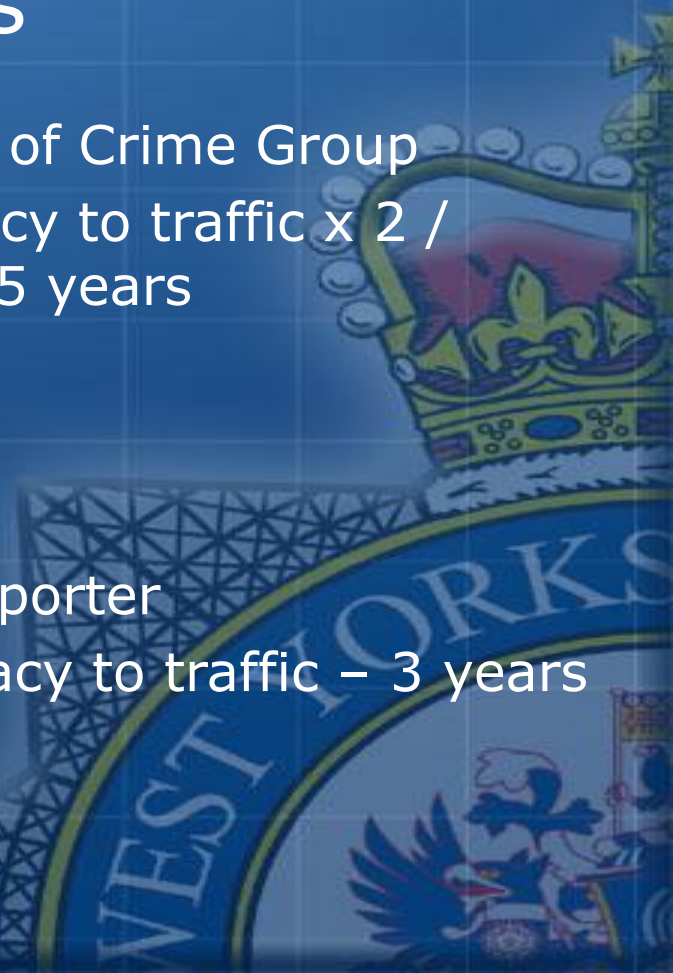
The Traffickers



Janos Orsos – Head of Crime Group
Convicted: Conspiracy to traffic x 2 /
POCA / blackmail – 5 years



Ferenc Illes – Transporter
Convicted: Conspiracy to traffic – 3 years

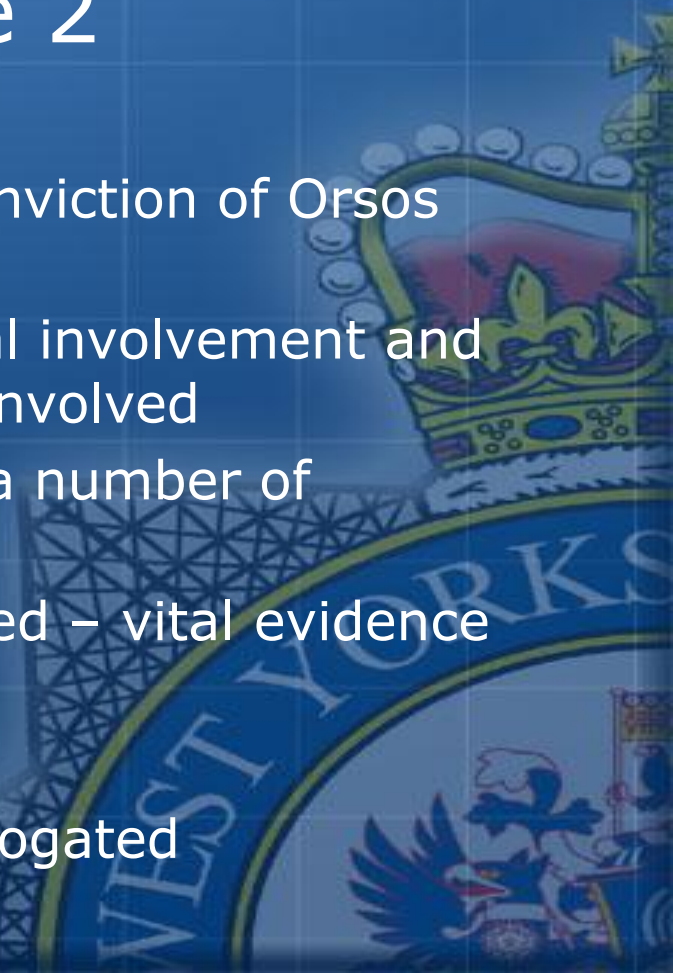


Why? High profit !!



Op Tavernhouse 2

- Commenced following successful conviction of Orsos and Illes
- Intention: to investigate the criminal involvement and liability of the businesses/factories involved
- Number of higher management of a number of businesses were arrested
- Their businesses and homes searched – vital evidence seized
- Other employees interviewed
- Business audits identified and interrogated



Conviction – January 2016



Mohammed Rafiq

- Conspiracy to commit human trafficking - 27 months

Gain

- Cheap workforce
- Enhanced profits

Consequences

- Loss of business
- Loss of liberty
- 200+ staff made redundant
- Personal wealth diminished
- POCA investigation – seizure of assets

From

To



From

To



Lessons to be learned

Prosecutions

- The police and other authorities can successfully prosecute “end users” for Human Trafficking
- The position those business users hold does not preclude them from prosecution

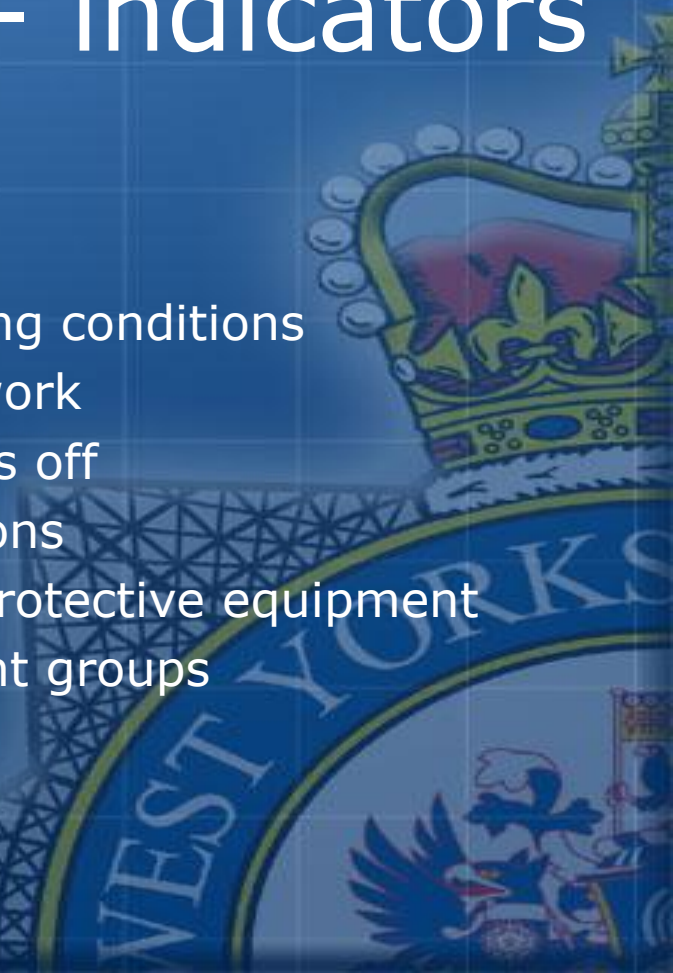
Business

- Businesses to adopt rigorous practices to eradicate exploitation and slavery from their supply chain
- Need to increase awareness of Human Trafficking, exploitation and slavery
- Legal obligation in part 6 of Modern Slavery Act

Working conditions - indicators

“Hidden but in plain sight”

- No contract / unable to negotiate working conditions
- Unable to choose when or where they work
- Worked excessively long hours / no days off
- Forced to work under controlled conditions
- Not dressed adequately, lack warm or protective equipment
- Meal (?) alone or with like people in tight groups
- Little interaction with colleagues
- Lack training and skills



General Indicators

Being controlled

- Fearful of authorities and trafficker
- Little pay
- Debt bondage - in debt to trafficker
- No passport / ID documents withheld
- Poor health, withdrawn and dishevelled appearance
- Moved frequently to avoid detection
- Multiple occupancy addresses
- Transported to and from work in large groups



Any questions

