



Working towards a world without slavery

Tackling Modern Slavery GLAA Conference 11 October 2017



08000 121 700



What is Modern Slavery?

Modern Slavery is the illicit trade in human beings, turned into commodities to be bought, sold and exploited, with very little chance of prosecution for the perpetrators and horrendous human rights outcomes for the victims.

Tackling Modern Slavery in business

HOW DO YOU COMPLY?

- ▶ Publishing a statement each year
- ▶ The statement must set out the steps you have taken, positive or negative
- ▶ Approved by the Board
- ▶ Signed by a director or equivalent
- ▶ Published on the website with a link to the statement in a prominent place on the home page

Remember - the risk of modern slavery in business is real. Don't be complacent. Don't make statements you can't prove. Be proportionate and realistic.

Typical venues - forced labour



Agriculture



Factories



Construction



Cleaning



Logistics



Hospitality



Care sector

Common questions?

- ▶ What if an organisation has taken no steps during the financial year?
- ▶ Does the £36m turnover solely relate to business undertaken in the UK?
- ▶ Does the legislation only apply to UK businesses?
- ▶ Which other countries have similar legislation?



Some common misconceptions

- ▶ Section 54 of the Modern Slavery Act has had no impact since it was introduced.
- ▶ If my business is under the £36m threshold I don't need to take any action.
- ▶ The legislation needs to be more prescriptive.
- ▶ If I have not published my statement within six months I have not complied with the legislation.
- ▶ There are no penalties.



Taking practical steps

- ▶ Recognise that modern slavery can happen anywhere
- ▶ Be proactive
- ▶ Proportionate response
- ▶ Owning the problem
- ▶ Talk to suppliers
- ▶ Ask questions and seek assurance
- ▶ Apply reasonable pressure
- ▶ Don't rely on one approach



UK-wide Modern Slavery Helpline

- ▶ UK wide
- ▶ Confidential and independent
- ▶ 24/7, 365 days a year
- ▶ Fully trained specialist staff
- ▶ Calls from potential victims, statutory agencies, businesses and the public
- ▶ Resource Centre - directory of services
- ▶ Referrals to the police, NGOs, and local authorities



In our first year.....



3,000 calls



500 online reports



4,000 potential victims indicated



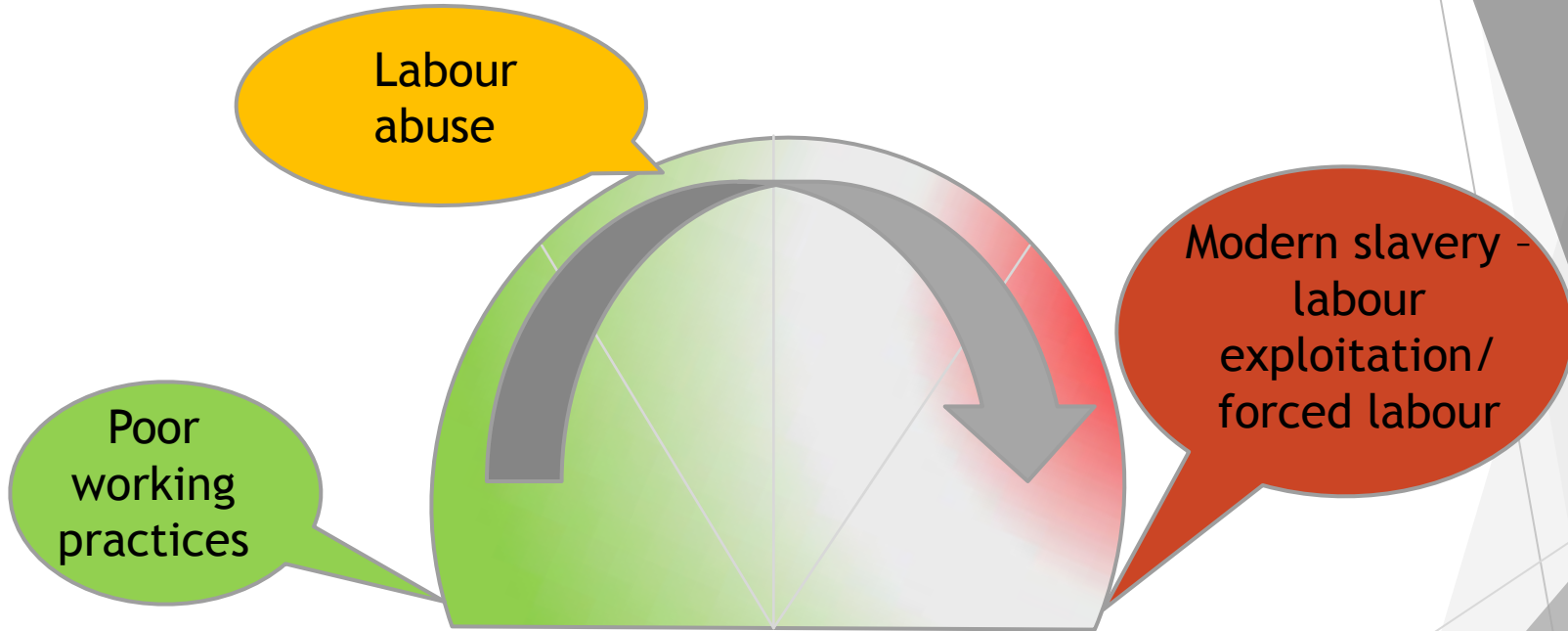
1,000 referrals to police and safeguarding

Common calls



Modern Slavery Spectrum

Labour Exploitation/Forced Labour





Remember.....

- ▶ We all have a role to play - supply and demand.
- ▶ If something seems too good to be true, it probably is.
- ▶ If you see something, call the Modern Slavery Helpline, in confidence.



Thank you



If you need information, advice or
guidance call the Modern Slavery
Helpline on: 08000 121 700