

**Equal Opportunities Monitoring form**

The GLAA is an Equal Opportunities employer and therefore we want to ensure that all applicants are treated equally whatever their race, colour, ethnic origins, sex, age, sexual orientation, religion and marital status. To do this we need to know background information of people who apply to join us and would be grateful if you could complete the following questionnaire. Your answers will be treated **confidentially** and will only be used to help us monitor the operation of the Equal Opportunities Policy, by tracking what happens to specific applications in the recruitment process. The statistics this survey will provide will help ensure that the GLAA treats all applications fairly and equally.

**The information which you give on this form will not affect your job application in any way.**

Copies of this section will **NOT** be made available to members of the Selection Panel.

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| **Nationality** | | |
| A | British or Mixed British |  |
| B | English |  |
| C | Irish |  |
| D | Scottish |  |
| E | Welsh |  |
| F | Any other (specify if you wish) |  |
| **Ethnic Background** | | |
|  | **Asian** | |
| A | Bangladeshi |  |
| B | Indian |  |
| C | Pakistani |  |
| D | Any other Asian background (specify if you wish) |  |
|  | **Black** | |
| E | African |  |
| F | Caribbean |  |
| G | Any other Black background (specify if you wish) |  |
|  | **Chinese** | |
| H | Any Chinese background (specify if you wish) |  |
|  | **Mixed Ethnic Background** | |
| I | Asian and White |  |
| J | Black African and White |  |
| K | Black Caribbean and White |  |
| L | Any mixed ethnic background (specify if you wish) |  |
|  | **White** | |
| M | Any White background (specify if you wish) |  |
|  | **Any Other Ethnic Background** | |
| N | Any other ethnic background (specify if you wish) |  |

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| **Religion** | | **Age** | |
| Atheist |  | 16-19 |  |
| Buddhist |  | 20-24 |  |
| Christian |  | 25-29 |  |
| Catholic |  | 30-34 |  |
| Hindu |  | 35-39 |  |
| Jewish |  | 40-44 |  |
| Muslim |  | 45-49 |  |
| Sikh |  | 50-54 |  |
| Spiritualist |  | 55-59 |  |
| No religion |  | 60-74 |  |
| Any other religion (specify if you wish) |  | Prefer not to say |  |
| **Marital Status** | | **Gender** | |
| Single |  | Male |  |
| Married |  | Female |  |
| Divorced |  | Prefer not to say |  |
| Widowed |  | **Date of birth** |  |
| Prefer not to say |  | | |
| Other (specify if you wish) |  | | |
| **Sexual Orientation** | | | |
| Heterosexual |  | | |
| Gay Man |  | | |
| Gay Woman/Lesbian |  | | |
| Bisexual |  | | |
| Prefer not to say |  | | |
| Other (specify if you wish) |  | | |