



# Gangmasters & Labour Abuse Authority

## Regional Field Intelligence Officer

### Summary of the role

The core focus of the role is to support the Intelligence function of the GLAA in the gathering, recording, risk assessment, analysis and development of information received from a variety of open and closed sources.

The post holder will research and develop actionable intelligence products in connection with the investigation of serious labour exploitation and offences as defined within the operational remit of the Gangmasters and Labour Abuse Authority. In addition the post holder will develop and maintain close and effective working liaison with law enforcement and all relevant partner agencies in order to produce and maintain an accurate assessment of the extent of labour exploitation within the UK. The post holder will also identify, assess feasibility and deploy proactive investigative methodologies in support of GLAA operational activities.

### Responsibilities

- Implementing intelligence strategy, policy and procedures as directed by the Head of Intelligence.
- Identify and profile potential targets emerging from intelligence development activity
- Liaise and maintain effective working relationships with law enforcement, other government departments and relevant partner agencies to explore all potential opportunities for intelligence development, exchange and joint operational working
- Identifying new, potential or emerging issues or trends in labour exploitation across all employment sectors and preparing high quality reports on matters as appropriate
- Analysing and profiling offenders, incidents, offences, associations and networks
- Producing intelligence development packages for GLAA operational or external agency consideration that are relevant, timely and actionable
- Disseminating intelligence requirements/priorities in accordance with GLAA policies and national best practise whilst ensuring that appropriate security precautions are taken in respect of intelligence information, data exchange and joint agency co-operation
- Identifying, assessing feasibility, deployment and advising on opportunities for the deployment of proactive intervention methodologies and/or covert investigative techniques
- Advising and providing intelligence support and debriefing for operations submitted

to or sanctioned by the Tasking and Co-ordination Group

- Promote the acquisition of intelligence in line with the Tasking and Co-ordinating Groups requirements/priorities and community intelligence
- Assess new sources of information in terms of reliability, motive, risk and potential for engagement under the provisions of RIPA (CHIS) Codes of Practice
- Undertake any other reasonable duties that may be required by the GLAA

## Knowledge and Skills

### Essential

- Minimum of three years recent experience of the planning and execution of intelligence gathering operations including the deployment of covert or sensitive investigative techniques
- Minimum of three years recent experience in the preparation of authority documents for the deployment of sensitive techniques (e.g. Directed Surveillance and/or communications data)
- Knowledge and understanding of the National Intelligence Model including the practical application of national standards in the recording and dissemination of intelligence material
- Minimum of three years recent investigatory experience within a law enforcement or regulatory environment
- Experience in managing confidential or sensitive sources
- Ability to analyse large amounts of information accurately and explore all alternatives before implementing action
- Strong organisational and interpersonal skills ability to fulfil all spoken aspects of the role with confidence through the medium of English

### Desirable

- Experience of working within a complex regulatory framework and knowledge of computer based technology associated with investigation and enforcement
- A qualification in investigation or inspection is an advantage but not essential for the role
- Strong IT skills
- Experience in the use of digital imagery and recording equipment
- Ability to converse orally or in writing in an Eastern European language

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| <ul style="list-style-type: none"><li>• Adept at working to tight deadlines and managing conflicting priorities</li><li>• Experience in conducting and implementing operational risk assessment techniques</li><li>• Ability to take direction, work as part of a team or on own initiative and be flexible with working patterns</li></ul> |  |
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In addition the post holder must successfully achieve a minimum of SC and NPPV 3 vetting clearance.