



Gangmasters &
Labour Abuse Authority

Licence fee engagement

Elysia McCaffrey, CEO

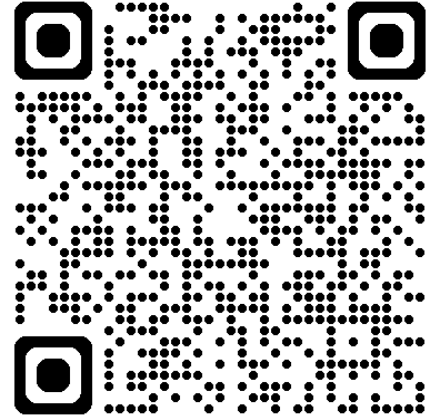
Phil Cain, Director of Operations

Stopping worker exploitation

Slido

- Submit your questions to Slido

<https://app.sli.do/event/dgmw5gjhpqGXrftwZn3aa8>



- We will collate questions and circulate an FAQ document.



Purpose

- Set out planned fee changes and timescales for implementation.
- Ensure awareness of the changes.
- To initiate engagement over four weeks to seek questions and feedback ahead of the completion of Statutory Instrument.



GLAA regulation

- The GLAA is committed to being a robust and effective regulator.
- In recent years we have improved efficiency by
 - Significantly reducing the time taken to award a new licence
 - Clearing all backlogs
 - Increasing the number of compliance inspections
 - Focusing enforcement effort at those who break the law – choosing to operate without a licence and exploiting workers



Licence costs

2009

Licensing costs last increased in 2009. GLAA regulation has been subsidised by the Home Office.



GLAA is required to review licensing fees.



GLAA works closely with Home Office and His Majesty's Treasury to ensure compliance with Managing Public Money principles.



Funding

- The GLAA has negotiated with the Home Office that they will continue to subsidise some of the cost of regulation.
- Therefore, this rise in fees will not cover the full cost of regulation.
- Fees will rise in line with cumulative inflation since 2009.



Fee bands and revised costs

Annual turnover	Fee band	Application or renewal fee	Inspection fee
£10 million or more	A	£4,000	£4,500
From £5 million to less than £10 million	B	£3,100	£3,720
From £1 million to less than £5 million	C	£1,860	£3,330
Less than £1 million	D	£620	£2,870



Next steps

- Government write round is underway
- Consultation with NI Government is underway
- Four-week engagement with you starting today, Tuesday 25th February
 - Answers to your questions will be issued to you weekly
- Final proposal put to ministers
- Changes implemented 28 April



Contact us

- Email us on events@gla.gov.uk, by 24th March 2025, to tell us about -
 - What additional support/guidance do you need?
 - How will the fee change impact your organisation?
 - How can GLAA best support compliance across the whole of the regulated sector?
- Submit your questions using slido -
<https://app.sli.do/event/dgmw5gjhpqGXrftwZn3aa8>

